

Centre Manager

Oxford Sail Training Trust | Farmoor Reservoir, Oxfordshire

£40,000 to £45,000 | Permanent | Full-time, 40 hours | Monday–Friday with flexibility to work occasional weekends and bank holidays.

Closing date: 30 September 2026

Lead. Grow. Inspire.

Do you have the leadership skills, commercial awareness and energy to run a successful water sports centre — while making a real difference to young people and the wider community?

Oxford Sail Training Trust (OSTT) is looking for an experienced and enthusiastic **Centre Manager** to lead our established centre at Farmoor Reservoir.

OSTT is a charity providing accessible sailing and water sports opportunities through training, education and recreational programmes. As well as being RYA training centre we have a successful **summer children's programme**, membership from several local schools running their sailing programmes at OSTT, and a growing charitable programme supporting **state schools**.

The opportunity

As Centre Manager, you will take the lead in making the Centre **safe, successful, financially sustainable and welcoming**.

You will:

- Lead the day-to-day operation of the Centre.
- Manage budgets, income and expenditure and drive sustainable growth.
- Oversee courses, programmes, events and customer experience.
- Lead and support staff, instructors and volunteers.
- Maintain high standards of safety, safeguarding and compliance.
- Build relationships with schools, community groups, sponsors and partners.
- Identify new opportunities to grow participation, income and charitable impact.
- Work with the Trustees to shape OSTT's future strategy and development.

About you

We are looking for a **proven manager and natural leader** who can combine operational excellence with commercial thinking and a strong sense of purpose.

You will have:

- Experience managing a centre, operation or similar organisation.
- Strong leadership and people-management skills.
- Experience managing budgets and financial performance.
- Excellent communication, organisation and problem-solving skills.
- A sound understanding of health & safety, safeguarding and risk management.
- The drive to identify opportunities and make things happen.
- A genuine commitment to inclusion and OSTT's charitable mission.

Experience in **sailing, water sports, outdoor education or the charity sector** is desirable, as are relevant RYA or other water sports qualifications.

Why OSTT?

This is more than a management role. It's an opportunity to **lead an established centre, grow its commercial and community impact, and help more young people discover the benefits of sailing and water sports.**

If you're an ambitious, hands-on manager who wants to make a difference, **we'd love to hear from you.**

Location: Farmoor Reservoir, Oxfordshire

Salary: £40,000 per annum

Contract: Permanent, full-time

Hours: 40 hours per week, Monday–Friday with flexibility to work occasional weekends and bank holidays.

Closing date: 30 September 2026

Apply

Send your **CV and covering letter** to:

recruitment@oxfordsailtraining.org.uk

Tell us about your relevant experience and why you want to lead Oxford Sail Training Trust.